



# EARNHARDT EMPLOYEE BENEFITS



## **Paid Vacation**

1 year = 5 days  
3 years = 10 days  
10 years = 15 days

## **Paid Sick Leave**

**Paid Holidays**  
Varies by department

## **Medical & Prescription Drug Coverage**

Blue Cross Blue Shield of AZ, 3 levels of coverage to choose from

## **On-site Health Care Clinic (AZ stores only)**

NO-COPAY - Staffed by Family Nurse Practitioners for total healthcare needs

## **Dental Coverage & Vision Care**

## **Life and AD&D Insurance**

## **Short & Long Term Disability Insurance**

## **Cafeteria Plan**

Pay your health, dental, and vision premiums pre-tax.

## **401K Retirement Plan**

With Empower Retirement

## **Employee Purchase Plan**

Discount pricing on vehicles sales and service at any Earnhardt Dealership

## **Direct Deposit Plan**

Direct Deposit available for your convenience

**Contact Earnhardt Human Resources**

**P: 480-813-9009**

**E: [hr@earnhardt.com](mailto:hr@earnhardt.com)**