SUMMARY ANNUAL REPORT

For Group Plan for the Employees of Earnhardt Management Company

This is a summary of the annual report of the Group Plan for the Employees of Earnhardt Management Company, EIN 86-0394615, Plan No. 501, for period October 01, 2016 through September 30, 2017. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Earnhardt Management Company has committed itself to pay certain self-funded Medical claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with United Dental Care of Arizona, Inc., Union Security Insurance Company, EyeMed Vision Care and United of Omaha Life Insurance Company to pay Dental, Vision, Life Insurance, Short-term Disability, Long-term Disability and Accidental Death and Dismemberment claims incurred under the terms of the plan. The total premiums paid for the plan year ending September 30, 2017 were \$1,023,596.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

• insurance information, including sales commissions paid by insurance carriers;

To obtain a copy of the full annual report, or any part thereof, write or call the office of Earnhardt Management Company at 7300 West Orchid Lane, Chandler, AZ 85226, or by telephone at (480) 783-4620.

You also have the legally protected right to examine the annual report at the main office of the plan (Earnhardt Management Company, 7300 West Orchid Lane, Chandler, AZ 85226) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.