

Prepaid Dental

Good news about dental benefits for employees of Earnhardt Management Company

A Dental Plan Means Healthy Smiles

This prepaid dental plan offers benefits through a network of Plan Dentists. When you enroll for benefits, treatments you receive from your selected Plan Dentist will be provided at reduced fees called copayments. For your information, a partial list of frequently used dental treatments is included.

Plan Features

- No Deductibles
- No Waiting Periods
- Benefits are payable for pre-existing dental conditions within the copayment schedule
- No Claim Forms to File for Plan Dentist and Plan Specialist Services
- No Referrals Required for Specialist Services
- No Annual Maximum for Plan Dentist and Plan Specialist Services

Important Enrollment Information

To enroll, just follow three simple steps:

1. Select a general dentist from the Directory of Dentists for yourself and every eligible member of your family. Each family member may choose a different Plan Dentist. You must select a Plan Dentist to receive services. Except for certain specialist services, all services must be performed by this selected Plan Dentist. You may change your Plan Dentist(s) throughout the Plan Year in accordance with the provisions of the group agreement. However, all services must be performed by a Plan Provider.
2. Complete the enclosed enrollment form, being sure to include the Dental Facility Number of each Plan Dentist selected.
3. Return your completed enrollment form to your Personnel Department or Benefits Manager authorizing payroll deductions for your coverage.

Finding a Provider

You can find a dental provider in the Heritage Series Provider Network by visiting our web site at www.sunlife.com/findadentist, under "DHMO or Prepaid Dental Plan?" select your state and plan. Availability of Plan Dentists and Plan Specialists varies depending on location.

If you have any questions, call Customer Service at 800.443.2995.

Prepaid dental products are provided by United Dental Care of Arizona, Inc., an affiliate of Sun Life Assurance Company of Canada (Wellesley Hills, MA), under Form Series BDC-GDSA.

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Savings You Can See

Monthly Payroll Deduction†

| | |
|-----------------------------|---------|
| Employee | \$13.85 |
| Employee + Spouse | \$22.54 |
| Employee + Child(ren) | \$30.57 |
| Employee + Family | \$35.87 |

†May be changed according to the terms of the Group Dental Service Agreement. Cost includes the Specialty Benefit Amendment.

The following is a list of commonly used dental treatments. It is not the Evidence of Coverage. After you enroll, a complete list of copayments will be provided to you along with your Evidence of Coverage.

Plus Plan

1. Plan Dentist Services

The dental services listed in the following schedule are covered only when provided by the Member's selected Plan Dentist. The Member will be responsible for paying the amount listed in the "Member Copayment" column (plus any applicable lab fees*) at the time the service is received, or in accordance with the selected Plan Dentist's billing procedures. To fully understand the benefits, exclusions and limitations of this plan, the Member should consult the Evidence of Coverage.

Services marked with a single asterisk (*) below also require separate payment of laboratory charges. The laboratory charges must be paid to the Plan Dentist in addition to any applicable copayment for the service.

Payment for each service of a Non-Plan Dentist (at that dentist's normal retail charge) is the responsibility of the Member, except for limited Plan Benefits for covered dental Emergency Services for temporary pain relief.

2. Plan Specialist Services

See the enclosed Specialty Benefit Amendment Copayment Schedule.

| ADA Code** | Service Description** | Member Copayment |
|-----------------------------|---|------------------|
| Appointments | | |
| None | Office visit - during regularly scheduled hours*** | 10.00 |
| D0120 | Periodic oral evaluation - established patient | No Charge |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D0140 | Limited oral evaluation - problem focused | 20.00 |
| D0150 | Comprehensive oral evaluation - new or established patient | No Charge |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D0160 | Detailed and extensive oral evaluation - problem focused, by report | 15.00 |
| D0170 | Re-evaluation - limited, problem focused (established patient; not post-operative visit) | 15.00 |
| D0180 | Comprehensive periodontal evaluation - new or established patient | 15.00 |
| None | Missed appointment without 24 hour notice*** | 20.00 |
| D9310 | Consultation - diagnostic service provided by dentist or physician other than requesting dentist or physician | 55.00 |
| D9440 | Office visit - after regularly scheduled hours | 40.00 |
| Diagnostic Dentistry | | |
| D0210 | Intraoral-complete series of radiographic images | No Charge |
| | (once in any 3 calendar years) | |
| D0220 | Intraoral-periapical first radiographic image | No Charge |
| D0230 | Intraoral-periapical each additional radiographic image | No Charge |
| D0240 | Intraoral-occlusal radiographic image | No Charge |

| ADA Code** | Service Description** | Member Copayment |
|------------------------------|---|------------------|
| D0250 | Extraoral-2D projection radiographic image created using a stationary radiation source, and detector | No Charge |
| D0260 | Extraoral-each additional radiographic image | No Charge |
| D0270 | Bitewing-single radiographic image | No Charge |
| D0272 | Bitewing-two radiographic images | No Charge |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D0274 | Bitewing-four radiographic images | No Charge |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D0277 | Vertical bitewings-7 to 8 radiographic images | No Charge |
| D0330 | Panoramic radiographic image | 5.00 |
| | (once in any 3 calendar years) | |
| D0415 | Collection of microorganisms for culture and sensitivity | No Charge |
| D0425 | Caries susceptibility tests..... | No Charge |
| D0460 | Pulp vitality tests | No Charge |
| Preventive Dentistry | | |
| D1110 | Prophylaxis - adult | 5.00 |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D1120 | Prophylaxis - child..... | 5.00 |
| | (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | |
| D1203 | Topical application of fluoride - child..... | No Charge |
| D1310 | Nutritional counseling for control of dental disease | No Charge |
| D1330 | Oral hygiene instructions | No Charge |
| D1351 | Sealant - per tooth | 15.00 |
| D1510 | Space maintainer - fixed - unilateral* | 70.00 |
| D1515 | Space maintainer - fixed - bilateral* | 70.00 |
| D1520 | Space maintainer - removable - unilateral* | 90.00 |
| D1525 | Space maintainer - removable - bilateral* | 105.00 |
| D1550 | Re-cement or re-bond space maintainer | 15.00 |
| None | Additional prophylaxis (D1110 or D1120 service does not apply to patients with periodontal disease)*** | 30.00 |
| Restorative Dentistry | | |
| D2140 | Amalgam - one surface, primary or permanent | 20.00 |
| D2150 | Amalgam - two surfaces, primary or permanent | 25.00 |
| D2160 | Amalgam - three surfaces, primary or permanent | 35.00 |
| D2161 | Amalgam - four or more surfaces, primary or permanent..... | 45.00 |
| D2330 | Resin-based composite - one surface, anterior | 35.00 |
| D2331 | Resin-based composite - two surfaces, anterior..... | 45.00 |
| D2332 | Resin-based composite - three surfaces, anterior | 55.00 |
| D2335 | Resin-based composite - four or more surfaces or involving incisal angle (anterior) | 70.00 |
| D2391 | Resin-based composite - one surface, posterior | 75.00 |
| D2392 | Resin-based composite - two surfaces, posterior | 80.00 |
| D2393 | Resin-based composite - three surfaces, posterior | 95.00 |
| D2394 | Resin-based composite - four or more surfaces, posterior..... | 110.00 |
| D2510 | Inlay - metallic - one surface* | 230.00 |
| D2520 | Inlay - metallic - two surfaces* | 255.00 |
| D2530 | Inlay - metallic - three or more surfaces* | 285.00 |
| D2542 | Onlay - metallic - two surfaces* | 280.00 |
| D2543 | Onlay - metallic - three surfaces* | 295.00 |
| D2544 | Onlay - metallic - four or more surfaces* | 320.00 |
| D2610 | Inlay - porcelain/ceramic one surface* | 265.00 |
| D2620 | Inlay - porcelain/ceramic two surfaces* | 285.00 |
| D2630 | Inlay - porcelain/ceramic three or more surfaces* | 305.00 |
| D2740 | Crown - porcelain/ceramic substrate* | 265.00 |
| D2750 | Crown - porcelain fused to high noble metal* | 265.00 |
| D2751 | Crown - porcelain fused to predominantly base metal* | 265.00 |
| D2752 | Crown - porcelain fused to noble metal* | 265.00 |
| D2790 | Crown - full cast high noble metal* | 265.00 |

| ADA Code** | Service Description** | Member Copayment |
|----------------------------------|---|------------------|
| D2791 | Crown - full cast predominantly base metal* | 265.00 |
| D2792 | Crown - full cast noble metal* | 265.00 |
| D2910 | Re-cement or re-bond inlay, onlay, veneer, or partial coverage restoration | 20.00 |
| D2920 | Re-cement or re-bond crown | 20.00 |
| D2930 | Prefabricated stainless steel crown - primary tooth | 80.00 |
| D2940 | Protective restoration | 25.00 |
| D2950 | Core buildup, including any pins | 50.00 |
| D2951 | Pin retention - per tooth, in addition to restoration | 20.00 |
| D2952 | Post and core in addition to crown, indirectly fabricated* | 110.00 |
| D2954 | Prefabricated post and core in addition to crown | 80.00 |
| D2962 | Labial veneer (porcelain laminate) - laboratory* | 320.00 |
| D2980 | Crown repair necessitated by restorative material failure* | 25.00 |
| None | Temporary filling*** | 20.00 |
| Endodontics | | |
| D3110 | Pulp cap - direct (excluding final restoration) | 15.00 |
| D3120 | Pulp cap - indirect (excluding final restoration) | 10.00 |
| D3220 | Therapeutic pulpotomy (excluding final restoration) - removal of pulp coronal to the dentinocemental junction and application of medicament | 40.00 |
| D3310 | Endodontic therapy, anterior tooth (excluding final restoration) | 125.00 |
| D3320 | Endodontic therapy, bicuspid tooth (excluding final restoration) | 220.00 |
| D3330 | Endodontic therapy, molar (excluding final restoration) | 275.00 |
| D3346 | Retreatment of previous root canal therapy - anterior | 325.00 |
| D3347 | Retreatment of previous root canal therapy - bicuspid | 385.00 |
| D3348 | Retreatment of previous root canal therapy - molar | 465.00 |
| D3410 | Apicoectomy-Anterior | 150.00 |
| D3421 | Apicoectomy-Bicuspid (first root) | 180.00 |
| D3425 | Apicoectomy-Molar (first root) | 220.00 |
| D3426 | Apicoectomy-Each additional root | 100.00 |
| D3430 | Retrograde filling - per root | 55.00 |
| D3450 | Root amputation - per root | 100.00 |
| D3920 | Hemisection (including any root removal), not including root canal therapy | 100.00 |
| Periodontics | | |
| D4210 | Gingivectomy or gingivoplasty - four or more contiguous teeth or tooth bounded spaces per quadrant | 150.00 |
| D4211 | Gingivectomy or gingivoplasty - one to three contiguous teeth or tooth bounded spaces per quadrant | 65.00 |
| D4240 | Gingival flap procedure, including root planing - four or more contiguous teeth or tooth bounded spaces per quadrant | 140.00 |
| D4241 | Gingival flap procedure, including root planing - one to three contiguous teeth or tooth bounded spaces per quadrant | 100.00 |
| D4260 | Osseous surgery (including elevation of a full thickness flap and closure) - four or more contiguous teeth or tooth bounded spaces per quadrant | 350.00 |
| D4261 | Osseous surgery (including elevation of full thickness flap and closure) - one to three contiguous teeth or tooth bounded spaces per quadrant | 203.00 |
| D4320 | Provisional splinting - intracoronal | 125.00 |
| D4321 | Provisional splinting - extracoronal | 95.00 |
| D4341 | Periodontal scaling and root planing - four or more teeth per quadrant | 65.00 |
| D4342 | Periodontal scaling and root planing - one to three teeth per quadrant | 39.00 |
| D4355 | Full mouth debridement to enable comprehensive evaluation and diagnosis | 75.00 |
| D4910 | Periodontal maintenance | 45.00 |
| None | Periodontal hygiene instructions*** | No Charge |
| Prosthodontics, removable | | |
| D5110 | Complete denture - maxillary* | 365.00 |
| D5120 | Complete denture - mandibular* | 365.00 |
| D5130 | Immediate denture - maxillary* | 400.00 |
| D5140 | Immediate denture - mandibular* | 400.00 |
| D5211 | Maxillary partial denture - resin base (including any conventional clasps, rests and teeth)* | 375.00 |
| D5212 | Mandibular partial denture - resin base (including any conventional clasps, rests and teeth)* | 375.00 |
| D5213 | Maxillary partial denture - cast metal framework with resin denture bases (including any conventional clasps, rests and teeth)* | 465.00 |
| D5214 | Mandibular partial denture - cast metal framework with resin denture bases (including any conventional clasps, rests and teeth)* | 465.00 |
| D5410 | Adjust complete denture - maxillary | 30.00 |

| ADA Code** | Service Description** | Member Copayment |
|------------------------------|--|------------------|
| D5411 | Adjust complete denture - mandibular | 30.00 |
| D5421 | Adjust partial denture - maxillary..... | 30.00 |
| D5422 | Adjust partial denture - mandibular..... | 30.00 |
| D5510 | Repair broken complete denture base* | 40.00 |
| D5610 | Repair resin denture base* | 40.00 |
| D5620 | Repair cast framework* | 70.00 |
| D5630 | Repair or replace broken clasp - per tooth* | 40.00 |
| D5640 | Replace broken teeth - per tooth* | 40.00 |
| D5650 | Add tooth to existing partial denture* | 40.00 |
| D5730 | Reline complete maxillary denture (chairside)..... | 75.00 |
| D5731 | Reline complete mandibular denture (chairside)..... | 75.00 |
| D5740 | Reline maxillary partial denture (chairside)..... | 75.00 |
| D5741 | Reline mandibular partial denture (chairside) | 75.00 |
| D5750 | Reline complete maxillary denture (laboratory)* | 110.00 |
| D5751 | Reline complete mandibular denture (laboratory)* | 110.00 |
| D5760 | Reline maxillary partial denture (laboratory)* | 110.00 |
| D5761 | Reline mandibular partial denture (laboratory)* | 110.00 |
| D5850 | Tissue conditioning, maxillary..... | 50.00 |
| D5851 | Tissue conditioning, mandibular | 50.00 |
| D5862 | Precision attachment, by report* | 150.00 |
| Prosthodontics, fixed | | |
| D6210 | Pontic - cast high noble metal* | 305.00 |
| D6211 | Pontic - cast predominantly base metal* | 305.00 |
| D6212 | Pontic - cast noble metal* | 305.00 |
| D6240 | Pontic - porcelain fused to high noble metal* | 305.00 |
| D6241 | Pontic - porcelain fused to predominantly base metal* | 305.00 |
| D6242 | Pontic - porcelain fused to noble metal* | 305.00 |
| D6251 | Pontic - resin with predominantly base metal* | 305.00 |
| D6545 | Retainer - cast metal for resin bonded fixed prosthesis* | 140.00 |
| D6721 | Retainer crown - resin with predominantly base metal* | 305.00 |
| D6750 | Retainer crown - porcelain fused to high noble metal* | 305.00 |
| D6751 | Retainer crown - porcelain fused to predominantly base metal* | 305.00 |
| D6752 | Retainer crown - porcelain fused to noble metal* | 305.00 |
| D6780 | Retainer crown - 3/4 cast high noble metal* | 265.00 |
| D6790 | Retainer crown - full cast high noble metal* | 265.00 |
| D6791 | Retainer crown - full cast predominantly base metal* | 265.00 |
| D6792 | Retainer crown - full cast noble metal* | 265.00 |
| D6930 | Re-cement or re-bond fixed partial denture | 45.00 |
| D6940 | Stress breaker..... | 150.00 |
| D6950 | Precision attachment | 195.00 |
| D6980 | Fixed partial denture repair, by report* | 50.00 |
| None | Resin bonded bridge pontic, per unit***(*) | 235.00 |
| Oral Surgery | | |
| D7111 | Extraction, coronal remnants - deciduous tooth | 20.00 |
| D7140 | Extraction, erupted tooth or exposed root (elevation and/or forceps removal)..... | 20.00 |
| D7210 | Extraction, erupted tooth requiring removal of bone and/or sectioning of tooth, and including elevation of mucoperiosteal flap if indicated..... | 55.00 |
| D7220 | Removal of impacted tooth - soft tissue..... | 65.00 |
| D7230 | Removal of impacted tooth - partially bony..... | 80.00 |
| D7240 | Removal of impacted tooth - completely bony..... | 100.00 |
| D7241 | Removal of impacted tooth - completely bony, with unusual surgical complications..... | 135.00 |
| D7250 | Removal of residual tooth roots (cutting procedure)..... | 50.00 |
| D7270 | Tooth reimplantation and/or stabilization of accidentally evulsed or displaced tooth | 105.00 |
| D7280 | Exposure of an erupted tooth | 100.00 |
| D7310 | Alveoloplasty in conjunction with extractions - four or more teeth or tooth spaces, per quadrant..... | 100.00 |
| D7320 | Alveoloplasty not in conjunction with extractions -four or more teeth or tooth spaces, per quadrant..... | 100.00 |
| D7510 | Incision and drainage of abscess - intraoral soft tissue | 100.00 |
| D7960 | Frenulectomy - also known as frenectomy or frenotomy - separate procedure not incidental to another procedure..... | 125.00 |

| ADA Code** | Service Description** | Member Copayment |
|-----------------------|---|------------------|
| Other Services | | |
| D9220 | Deep sedation/general anesthesia - first 30 minutes..... | 185.00 |
| D9230 | Analgesia, anxiolysis, inhalation of nitrous oxide..... | 15.00 |
| D9241 | Intravenous moderate (conscious) sedation/analgesia - first 30 minutes..... | 170.00 |
| D9242 | Intravenous moderate (conscious) sedation/analgesia - each additional 15 minutes..... | 30.00 |
| D9940 | Occlusal guard, by report* | 85.00 |
| D9951 | Occlusal adjustment - limited | 35.00 |
| D9952 | Occlusal adjustment - complete..... | 170.00 |
| Bleaching | | |
| D9972 | External bleaching-per arch-performed in office..... | 155.00 |

This is a sample Member Copayment Schedule only. It is not an Evidence of Coverage. Please see the Group Dental Service Agreement, Evidence of Coverage, and Copayment Schedule, which determine all rights, benefits, and applicable limitations and exclusions.

Listed copayments apply only to Plan Dentists who perform the corresponding listed services. The Plan Dentist selected by the Member may not perform all listed services. Plan Specialists may not perform or offer all services listed. Availability and participation of Plan Dentists and Plan Specialists are subject to change.

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*** Service does not have an American Dental Association Current Dental Terminology code or descriptor.

Specialty Benefit Amendment

Copayment Schedule for the Heritage Series

How Your Specialty Benefit Amendment (SBA) Works

Should you need the services of a dental care specialist, you may receive those services without a referral from your Plan Dentist.

To find a Plan Specialist (SBA or Non-SBA), refer to the provider directory. SBA Plan Specialists are indicated with "SBA". All other listed specialists are Non-SBA Plan Specialists. Or, you may visit the website at www.sunlife.com/findadentist (click on State, and then on Heritage Series). For more information about the SBA plan or assistance in finding a Plan Specialist, call Customer Service at 800.443.2995.

If you use an SBA Plan Specialist (a specialist who is a part of the plan provider network and accepts SBA copayments) for a service listed on the schedule below, you will pay the corresponding Member Copayment shown in the "**SBA Plan Specialist Copayment**" column at the time of service.

All **other** services obtained from an SBA Plan Specialist, and **all** services obtained from a Non-SBA Plan Specialist (a specialist who is a part of the plan provider network but does **not** accept SBA copayments), will be provided to you at a reduction in that Plan Specialist's normal retail charges. A 15% reduction applies if that Plan Specialist is an endodontist. A 25% reduction applies if that Plan Specialist is any other type of specialist, including but not limited to an orthodontist. You will be responsible for paying the entire reduced charge at the time of service or in accordance with that Plan Specialist's billing procedures.

Payment for each service of a Non-Plan Specialist (a specialist who is **not** a part of the plan provider network), at that specialist's normal retail charge, is your responsibility, except for limited Plan Benefits for covered dental emergency services for temporary pain relief.

| ADA Code** | Service Description** | SBA Plan Specialist Copayment |
|---------------------|---|-------------------------------|
| Appointments | | |
| D0140 | Limited oral evaluation - problem focused..... | 35.00 |
| D0150 | Comprehensive oral evaluation - new or established patient..... (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) (may only be obtained once in any six calendar months, except for medically necessary more frequent prophylaxis as determined by Member's Plan Dentist) | 45.00 |
| D0160 | Detailed and extensive oral evaluation - problem focused, by report..... | 67.00 |
| D0170 | Re-evaluation - limited, problem focused (established patient; not post-operative visit)..... | 35.00 |
| D0180 | Comprehensive periodontal evaluation - new or established patient..... | 80.00 |
| Endodontics | | |
| D3320 | Endodontic therapy, bicuspid tooth (excluding final restoration)..... | 280.00 |
| D3330 | Endodontic therapy, molar (excluding final restoration)..... | 395.00 |
| D3346 | Retreatment of previous root canal therapy - anterior..... | 360.00 |
| D3347 | Retreatment of previous root canal therapy - bicuspid..... | 525.00 |
| D3348 | Retreatment of previous root canal therapy - molar..... | 545.00 |
| D3410 | Apicoectomy-Anterior..... | 265.00 |
| D3421 | Apicoectomy-Bicuspid (first root)..... | 280.00 |
| D3425 | Apicoectomy-Molar (first root)..... | 210.00 |
| D3430 | Retrograde filling - per root..... | 90.00 |
| Periodontics | | |
| D4210 | Gingivectomy or gingivoplasty - four or more contiguous teeth or tooth bounded spaces per quadrant..... | 355.00 |
| D4211 | Gingivectomy or gingivoplasty - one to three contiguous teeth or tooth bounded spaces per quadrant..... | 100.00 |
| D4260 | Osseous surgery (including elevation of a full thickness flap and closure) - four or more contiguous teeth or tooth bounded spaces per quadrant..... | 495.00 |
| D4261 | Osseous surgery (including elevation of full thickness flap and closure) - one to three contiguous teeth or tooth bounded spaces per quadrant..... | 215.00 |
| D4341 | Periodontal scaling and root planing - four or more teeth per quadrant..... | 100.00 |
| D4342 | Periodontal scaling and root planing - one to three teeth per quadrant..... | 70.00 |

| ADA Code** | Service Description** | SBA Plan Specialist Copayment |
|-----------------------|---|-------------------------------|
| D4355 | Full mouth debridement to enable comprehensive evaluation and diagnosis..... | 80.00 |
| Oral Surgery | | |
| D7210 | Extraction, erupted tooth requiring removal of bone and/or sectioning of tooth, and including elevation of mucoperiosteal flap if indicated | 80.00 |
| D7220 | Removal of impacted tooth - soft tissue | 105.00 |
| D7230 | Removal of impacted tooth - partially bony | 135.00 |
| D7240 | Removal of impacted tooth - completely bony..... | 200.00 |
| D7241 | Removal of impacted tooth - completely bony, with unusual surgical complications | 220.00 |
| D7250 | Removal of residual tooth roots (cutting procedure) | 75.00 |
| D7310 | Alveoplasty in conjunction with extractions - four or more teeth or tooth spaces, per quadrant..... | 180.00 |
| D7320 | Alveoplasty not in conjunction with extractions -four or more teeth or tooth spaces, per quadrant | 130.00 |
| D7510 | Incision and drainage of abscess - intraoral soft tissue..... | 105.00 |
| D7960 | Frenulectomy - also known as frenectomy or frenotomy - separate procedure not incidental to another procedure | 185.00 |
| Other Services | | |
| D9241 | Intravenous moderate (conscious) sedation/analgesia - first 30 minutes | 170.00 |

This is a sample schedule only. It is not an Evidence of Coverage. Please see the Group Dental Service Agreement, Evidence of Coverage, and Copayment Schedule, which determine all rights, benefits, and applicable limitations and exclusions.

Listed copayments apply only to SBA Specialists who perform the corresponding listed services. Plan Specialists may not perform or offer all services listed. Availability and participation of SBA and Non-SBA Plan Specialists are subject to change.

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***Service does not have an American Dental Association Current Dental Terminology code or descriptor.

Learn more about the prepaid dental plan being offered to you!

Your employer is offering you an attractive prepaid dental plan. This Q&A will help provide you more information about the plan being offered to you.

What is a prepaid plan?

With a prepaid plan you pay a monthly prepayment fee plus you pay reduced fees called “copayments” for dental services provided. To receive the reduced fees you must use a Plan Dentist selected at the time of enrollment.

What are copayments and where can I locate the copayment schedule?

A copayment is the set fee that you pay to the Plan Dentist at the time of treatment for covered services that are being performed.

The copayment schedule is a listing of covered services and copayments for your plan. The schedule is included in the Evidence of Coverage. It is helpful to bring your copayment schedule to your dental appointment.

How do I select a Plan Dentist?

You can find a dentist in the Heritage Series Provider Network by visiting www.sunlife.com/findadentist. Under “DHMO or Prepaid Dental Plan?” select your state and plan. Note that your Plan Dentist must be a general dentist, not a specialist.

How long does it take to appear on the patient list/roster of my Plan Dentist that I select at time of enrollment?

If we receive your Plan Dentist selection by the 10th of the month, you will appear on the roster the 1st of the next month. If we receive the selection after the 10th, you will appear on the roster the 1st day of the second following month. If you are not listed on the roster, please contact us at 800.443.2995.

How will the Plan Dentist know I am a patient?

The Plan Dentist receives a patient listing, called a roster, from Sun Life Financial each month that includes all members who have chosen that individual as their dentist.

Please confirm at the time of making your appointment with the Plan Dentist that you are on the provider's roster.

Can I change my Plan Dentist?

Yes, you can. To change your Plan Dentist, contact Customer Service at 800.443.2995.

What if I choose to see a dentist other than my selected Plan Dentist?

The costs will **not** be covered by your dental plan and you will be responsible for the full payment to the dentist. This is why it is important for you to seek treatment from your selected Plan Dentist.

If I have a dental emergency, do I need to see my Plan Dentist?

First, contact your Plan Dentist to make an appointment. If your Plan Dentist is unable to see you, you may seek treatment from any licensed dentist in the United States.

Please be informed that the emergency benefit in your plan is limited to the temporary relief of pain and has limited benefits.

If I need to see a specialist, how do I go about finding a Plan Specialist in my area?

You may find a list of Plan Specialists by looking in the plan network directory, visiting the web site at www.sunlife.com/findadentist or calling 800.443.2995 for assistance. No referrals are necessary from your Plan Dentist to seek treatment from a Plan Specialist.

What if I lose my Dental ID card or have a question about my plan?

Contact Customer Service by calling 800.443.2995.

Limitations & Exclusions

Termination

Pre-existing Conditions

Limitations and exclusions apply with respect to the Member's oral conditions without regard to whether or not such conditions existed before the effective date of the Member's enrollment.

Limitations and Exclusions

Plan Benefits are not available for:

1. Any services not specifically described in the Copayment Schedule (including but not limited to any hospital or outpatient care facility cost associated with any dental service).
2. Any dental service initiated (a) before the effective date of the Member's enrollment or (b) after the Member's enrollment ends.
3. Services provided by Non-Plan Providers unless (a) for services of Non-Plan Specialists as specifically provided in the SPECIALIST SERVICES section of the Copayment Schedule or (b) for Emergency Services as specifically provided in the EMERGENCY PROCEDURES Article of the Evidence of Coverage.
4. Replacement of bridgework, dentures or other fixed or removable appliances unless (a) at least five years have elapsed since such appliance was provided as a Plan Benefit, or (b) during that five-year period, appliance becomes unusable and cannot be made usable due to the Member's illness or an accident involving damage to the appliance while it is in use.
5. Replacement of dentures or other removable appliances due to (a) damage while not in use or (b) loss or theft.
6. Oral reconstruction using fixed bridgework or other fixed appliances if the overall treatment plan to achieve complete oral reconstruction involves the replacement of six or more teeth (whether those teeth are missing before treatment begins or are extracted as part of the overall treatment plan).
7. Implants or any related implant appliances, or surgery for the insertion of implants or any related implant appliances, whether fixed or removable.
8. Surgical removal of implants or implant appliances, or any surgical or non-surgical services to adjust, repair, replace, or treat any problem related to an existing implant or implant appliance, whether fixed or removable.
9. Restorations or splints used to increase vertical dimension, restore occlusion, or replace or stabilize tooth structure lost by attrition.
10. Orthodontic treatment involving therapy for myofunctional problems, TMJ (temporomandibular joint) dysfunctions, micrognathia, macroglossia, cleft palate or other growth and developmental abnormalities.
11. Orthodontic treatment associated with orthognathic surgery, whether the treatment precedes or follows the surgery.
12. Extractions of third molars (wisdom teeth) that are not symptomatic, whether or not the extractions follow the completion of orthodontic treatment. Examples of symptomatic conditions include decay, odontogenic cysts, chronic pericoronitis and infection.
13. Treatment of malignancies, neoplasms or cysts, including but not limited to biopsies.

Orthodontic Extractions

Extractions by a Plan Provider for solely orthodontic purposes are not subject to the fixed Copayments shown for extractions in the Copayment Schedule. Instead, such extractions are subject to charges reflecting a 25% reduction from that Plan Provider's normal retail charges for such extractions.

Termination

The Member's enrollment may be terminated as stated in the **TERMINATION** article of the Evidence of Coverage.

GROUP ENROLLMENT FORM
PLEASE PRINT CLEARLY IN BLUE OR BLACK INK

| | | |
|--|--------------|-----------------------|
| Group Name Earnhardt Management Company | Group Number | Effective Date / / |
|--|--------------|-----------------------|

I apply for the following coverage for myself and dependents, as listed.

Prepaid Plan

Plus

| | | | | | |
|---------------------|----|-----------|--|----------------------|---------------|
| Employee First Name | MI | Last Name | <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth / / | Facility ID # |
|---------------------|----|-----------|--|----------------------|---------------|

| | | | | |
|-------------------------|------|-------|-----|---------------------------------|
| Employee Street Address | City | State | Zip | Employee Social Security Number |
|-------------------------|------|-------|-----|---------------------------------|

| | | | |
|-------------------|-------------------|---------------------------|---------------------|
| Home Phone () | Work Phone () | Division/Department/Class | Date of Hire / / |
|-------------------|-------------------|---------------------------|---------------------|

| Dependents to be included for coverage: | | | | | | |
|--|----|--------------------------|--------------|--|---------------|--------------|
| First Name | MI | Last Name (if different) | Relationship | Sex | Date of Birth | Facility ID# |
| Spouse | | | | <input type="checkbox"/> M <input type="checkbox"/> F | / / | |
| Child(ren) | | | | <input type="checkbox"/> M <input type="checkbox"/> F | / / | |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | / / | |
| | | | | <input type="checkbox"/> M <input type="checkbox"/> F | / / | |

Check any boxes that apply and follow instructions.

Are you covering more than three children? **Please continue listing on additional Enrollment Forms.**

Is the address of any child different than the member's? **Show that child's name & address on the back of this form.**

Are you requesting coverage for a dependent child other than a son or daughter? **Forward legal custody paper.**

Are you requesting coverage for dependent child over age 19 that is NOT a full time student? **Furnish proof of incapacity within 31 days of the Effective Date.**

I elect not to have coverage for myself or my dependents and I hereby waive coverage under the above mentioned plans.

Signature: _____ Date: _____

To the best of my knowledge and belief, each of the statements and answers supplied in this form is complete and true, and they constitute the sole basis for, and are the inducement for, the issuance of any coverage. Please read the following and sign below.

The Prepaid Plan is provided by United Dental Care of Arizona, Inc. and administered by Union Security Insurance Company.

I hereby apply for membership in this dental Plan for myself and for any eligible dependents listed above. I authorize the Group named above to make deductions, if any, required as my contribution. I agree, for myself and for any eligible dependents listed, to abide by the rules and regulations of the Plan and the terms and conditions of the Group Dental Service Agreement. I authorize any licensed dentist, physician, hospital or other health care provider to furnish Union Security Insurance Company and its affiliated dental companies with any required dental or medical information, as permitted by law about myself and any eligible dependents listed. I represent the information provided is true and correct to the best of my knowledge. I further understand that my coverage and benefits may be affected by failure to provide complete and accurate information. I will promptly advise the Plan and my Group of any changes in this information. I know that I and any authorized representative have a right to a copy of this authorization. A photocopy of this authorization will be as valid as the original. For claim purposes, the authorization will remain valid for the term of my coverage. The authorization is not governed by HIPAA, however, when necessary, I may be asked to execute a HIPAA authorization form, allowing Union Security Insurance Company to use and disclose protected health information. **IMPORTANT WARNING: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties include imprisonment, fines and denial of benefits.**

- Notice of Information Practices**
1. Personal information may be collected from persons other than the individual(s) proposed for coverage.
 2. The information, as well as other personal or privileged information subsequently collected by the insurance institution or agent may in certain circumstances be disclosed to third parties without authorization.
 3. A right of access and correction exists with respect to all personal information collected.
 4. Applicant may request a more detailed explanation of information practices.

Signature: _____ Date: _____

Vision Discount Services



ACCESS PLAN

Your dental plan includes a vision discount plan through Vision Service Plan (VSP). The vision plan includes discounts on exams (including contact lens exams) and the purchase of eyeglasses, sunglasses and other prescription eyewear when provided by VSP doctors. VSP is available for you and everyone covered on your dental plan!

Services Available from a VSP Doctor

- **Eye Exams** – 20% discount applied to VSP doctor's usual and customary fees for eye exams¹
- **Glasses** – 20% discount applied to VSP doctor's usual and customary fees for complete pairs of prescription glasses and spectacle lens options²
- **Contact Lenses** – 15% discount off the contact lens exam (fitting and evaluation)².
- **Laser VisionCareSM** – VSP has contracted with many of the nation's laser surgery facilities and doctors, offering you a discount off PRK and LASIK surgeries, available through contracted laser centers

Other Valuable Features for You

- Immediate savings when using a VSP doctor
- You may use the discounts as often as you wish
- No waiting periods
- No deductibles
- No claim forms to fill out

How to Use VSP

Locate a VSP doctor near you. You may either use our Web-based doctor locator at www.vsp.com, or call VSP at 800.877.7195 to request a doctor listing.

Identify yourself as a VSP member and be prepared to provide the *enrolled member's* social security number when you make your appointment. (The VSP doctor will verify your eligibility and vision plan coverage, and will obtain authorization for services and materials. If you are not currently eligible for services, the VSP doctor is responsible for communicating this to you.)

Your fees are automatically reduced at the time of service – with no claim forms to fill out!

THIS VISION DISCOUNT PLAN IS NOT INSURANCE.

¹Note: Does not apply to contact lens services. See contact lens section for applicable discount.

²Discounts only offered through the VSP doctor who provided an eye exam within the last 12 months.

VSP Member Services Support: 800.877.7195

Visit our Web site at www.vsp.com